

Table S3: Difference in Outcomes for Induced and Self-Selected Innovators by Gender

	(1) Submission	(2) Average Ranking	(3) Average Ranking Conditional on Submitting
Induced	-0.011 (0.052)	-0.087 (0.212)	-0.607 (1.002)
Female	0.024 (0.065)	0.276 (0.265)	1.643 (1.103)
Inducedmed *	-0.023 (0.090)	-0.203 (0.366)	-0.783 (1.645)
Female			
Observations	190	190	17
R-squared	0.002	0.009	0.216
Mean dep var	0.0895	0.332	3.715

Notes: Standard errors are in parentheses. * significant at 10%; ** significant at 5%; *** significant at 1%